



1. Call to Order

- a. Approval of Agenda
- b. Motion to Move into Closed Session

2. Closed Session

To consider confidential personnel information protected under G.S. 115C-319; to consider confidential student information protected under the Family Educational Rights and Privacy Act (20 U.S.C. 1232g) and G.S. 115C-402; to consult with the Attorney to preserve attorney-client privileged information pursuant to G.S. 143-318.11(a)(3); and approval of closed session minutes.

3. Return to Open Session

4. Public Comments

- a. Members of the public wishing to address the Board in person may sign up at the meeting site before the start of the meeting.
- b. Those wishing to contact the Board in writing may send written comments to allboardmembers@chccs.k12.nc.us. For more information about written comments, [visit our website](#).

5. Consent Agenda

- a. [Recommendation for Approval of Board of Education Meeting Minutes](#)
Seeking CHCCS Board of Education Approval of Board of Education Meeting Minutes
- b. Recommendation for Approval of the Personnel Report for November 20, 2025
Seeking CHCCS Board of Education approval of the Personnel Report for November 20, 2025
- c. [Recommendation for Approval of Certificate of Adequate Public Schools \(CAPS\) #0152](#)
Seeking CHCCS Board of Education Approval of CAPS #0152 to Parker Louis, LLC for the project at 623 Martin Luther King Jr. Blvd, Chapel Hill, NC.
 - [CAPS #0152.docx.pdf](#)
 - [CAPS #0152 Growth Generator.pdf](#)
- d. [Recommendation for Approval of a Contract with Central Builders, Inc. for HVAC Replacement in the Administrative Building at Seawell Elementary.](#)
Seeking CHCCS Board of Education Approval for the Contract with Central Builders, Inc. for \$932,415.00.
- e. [Recommendation for Approval of a Contract with SKA Consulting Engineers, Inc. for Design and Construction Administration of the Roof Replacement at Culbreth Middle School.](#)
Seeking CHCCS Board of Education Approval of the contract with SKA Consulting Engineers, Inc. for \$116,000.00.
- f. [Recommendation for Approval of a Contract with REI Engineers, Inc. for Design and](#)

Construction Administration of the Roof Replacement at Carrboro High School.

Seeking CHCCS Board of Education Approval of the contract with REI Engineers, Inc., for \$135,188.00.

- [REI Exhibits A and B .pdf](#)

- g. **Recommendation for Approval of Contract with SKA Consulting Engineers, Inc. for Design and Construction Administration of the Roof Replacement at East Chapel Hill High School.**
Seeking CHCCS Board of Education Approval of the contract with SKA Consulting Engineers, Inc. for \$138,800.00.
- h. **Recommendation for Approval of Cumulative Vendor Payments and Encumbrances Over \$50,000 for FYE 6/30/2026 as of the End of the Month, October 31, 2025**
Seeking CHCCS Board of Education approval of the schedule of vendor payments and encumbrances over \$50,000 for FYE 6/30/2026 as of October 31, 2025.
 - [20251120_October Vendor Report.pdf](#)
- i. **Recommendation for Approval of Second Reading for Policy Code 7820: Personnel Files**
Seeking CHCCS Board of Education Approval of Second Reading of Policy Code 7820: Personnel Files
 - [Current Policy 7820](#)
 - [Marked Up Copy of Policy-7820](#)
 - [Policy 7820 \(clean\)](#)
- j. **Recommendation for Approval of Second Reading for Policy Code 7100: Recruitment and Selection of Personnel**
Seeking CHCCS Board of Education Approval of Second Reading of Policy Code 7100: Recruitment and Selection of Personnel
 - [Policy-7100](#)
 - [Marked up Copy of Policy 7100](#)
 - [Policy 7100 \(clean\)](#)

6. Discussion and Action

- a. **Recommendation for Approval of the Financial Audit for the Fiscal Year Ended June 30, 2025**
Seeking CHCCS Board of Education approval of the Independent Audit Report of Chapel Hill-Carrboro City Schools Board of Education for the Fiscal Year Ended June 30, 2025.
 - [99 - CHCCS FS summary 2025 \(draft 11-7-25\).pdf](#)
 - [99 - CHCCS 6-30-25 FS \(draft 11-7-25\).pdf](#)
 - [90 - Management letter - CHCCS 6-30-25 \(draft 10-25-25\).pdf](#)
- b. **Recommendation for Approval of Board of Education's FY 2025-26 Budget Resolution**
Seeking CHCCS Board of Education approval of the initial budget resolution for the Fiscal Year 2025-26.
- c. **Recommendation for Approval of the Committee Goals for the 2025-2026 Food Service Management RFP.**
Seeking CHCCS Board of Education Approval of the District's Draft goals for the Food Service Management contract in the upcoming Request for Proposal.
- d. **Recommendation for Approval of Policy Code: 2310 Public Participation at Board Meetings**
Seeking CHCCS Board of Education Approval of Policy Code: 2310 with Changes to Include More Policy Language around the Manner of Speech and Generally to Update the Policy.

- [\(Clean\) Policy Code: 2310 Public Participation at Board Meetings.pdf](#)
- [\(Marked Up\) Policy Code: 2310 Public Participation at Board Meetings.pdf](#)

e. **Recommendation for Approval of Modified Board Leadership Election Process**

Seeking CHCCS Board of Education Approval to consider and take action regarding proposed revisions to the Board's election procedures for Chair and Vice Chair to allow all nominees/candidates to be considered simultaneously using a written (non-secret) ballot process. Additionally, regardless of the election process, an opportunity will be provided for anyone interested in a leadership role to have up to three minutes each to share their interest and respond to questions from board members. Two procedural options are attached for discussion and possible adoption for the December 4, 2025, election only (not a policy change at this time).

1. OPTION ONE maintains a nomination process.
 2. OPTION TWO does not require a nomination process.
- [OPTION ONE Board Chair Election Process.pdf](#)
 - [OPTION TWO Board Chair Election Process.pdf](#)

7. Superintendent's Report | Information Item(s)

- a. [Chapel Hill-Carrboro City Schools Fiscal Year 2024 - 2025 Sustainability Update](#)
CHCCS Board of Education to receive an update on the District's sustainability efforts for FY 2024-25.
- [11.20.25 Sustainability Update BOE.pdf](#)

8. Sharing

9. Closed Session if Needed

- a. To consider confidential personnel information protected under G.S. 115C-319; to consider confidential student information protected under the Family Educational Rights and Privacy Act (20 U.S.C. 1232g) and G.S. 115C-402; and to consult with the Attorney to preserve attorney-client privileged information pursuant to G.S. 143-318.11(a)(3).

10. Adjourn

Note: Times listed are approximate. Speakers and presenters are encouraged to arrive early, as the Board may progress through the agenda more quickly than expected.

COMPLIANCE WITH THE AMERICANS WITH DISABILITIES ACT - Interpreter services are available for non-English speakers and individuals with hearing impairments upon request. Please provide advance notice by contacting Sandra Pereira at ext. 20324 or translation@chccs.k12.nc.us.